

Crack The Code

YOUR BIGGEST PROBLEM IS NOT YOUR STRATEGY.

A Diagnostic & Development Experience, Not a Team Building Activity.

It's how your teams communicate.

Four teams. Four pieces of the truth. One locked system. No team can succeed alone. And yet, most try.

The experience

Participants are divided into teams, each holding partial information required to unlock a shared objective.

But here's the challenge:

- Communication is restricted and controlled
- Meetings are limited and costly
- Information is incomplete and fragmented
- Assumptions become dangerous shortcuts

To succeed, teams must collaborate across boundaries, or fail together. (Exactly like real organizations.)

What makes this different

Most team building focuses on collaboration in ideal conditions.

We simulate collaboration under constraints:

- Information silos
- Misaligned priorities
- Limited communication channels
- Pressure-driven decision-making

This is how work actually happens inside organizations.

Competencies measured

During the simulation, participants reveal real behaviors in:

- Cross-Team Communication
- Information Sharing & Transparency
- Factual Thinking vs. Assumptions
- Planning vs. Reactive Execution
- Leadership Under Ambiguity
- Decision-Making Under Pressure
- Trust Building Across Teams

The real mechanics

- Only 4 attempts to solve the full challenge
- Strict time pressure (75 minutes)
- Limited cross-team meetings and communication channels
- Controlled information sharing and dependency across teams

Every rule is intentionally designed to simulate real business constraints

The organizational mirror

This simulation exposes:

- Where information gets blocked
- How silos impact performance
- Why meetings fail (or succeed)
- How assumptions replace facts
- Where leadership breaks down

It becomes a live mirror of your internal culture

The breakdown moment

At some point, teams realize:

- They had the information... but didn't share it
- They made assumptions... and paid the price
- They communicated... but not effectively

And that is exactly what happens in real business.

Outcome

By the end of the experience, you will clearly see:

- Who drives alignment vs. creates confusion
- How decisions are made under pressure
- Where communication gaps exist
- How teams behave when dependent on others

This is not entertainment, this is diagnosis, development, and behavior exposure in one powerful experience.

Simulation Duration: 3 hours, 10:00AM to 01:00PM